

## ANNUAL ACTION PLAN FY 2025-26

KMCH work with the primary objective of contributing to the sustainable development of the society and creating a greener and cleaner environment around us.

In alignment with vision of the company, KMCH through its CSR initiatives will strive to enhance value to the society and the environment through continuous initiatives.

### **Focus Areas**

In accordance with the requirements under the Companies Act, 2013 and the rules / regulations framed there under, and circulars / clarifications issued thereunder (collectively, “Applicable Law”) amongst others, will focus on:

<b>Theme</b>	<b>Description of Grants</b>
Improving Quality of Education	<ul style="list-style-type: none"> <li>• Construction of infrastructure such as classrooms, labs and libraries</li> <li>• Support research, chairs, scholarships</li> <li>• Create high-impact sports partnerships</li> <li>• Implement online and offline education</li> </ul>
Promoting health care including preventive health	<ul style="list-style-type: none"> <li>• Improving sanitation</li> <li>• making available safe drinking water</li> <li>• Eradicating hunger, poverty and malnutrition</li> </ul>
Contribution to the Prime Minister's National Relief Fund	<ul style="list-style-type: none"> <li>• Socio-economic development and relief and welfare of the Scheduled Castes, the Scheduled Tribes, other backward classes, minorities and women</li> </ul>
Promoting Sports	<ul style="list-style-type: none"> <li>• Nationally recognized sports</li> <li>• Training to promote rural sports</li> <li>• Paralympic sports and Olympic sports</li> </ul>
Environment sustainability projects	<ul style="list-style-type: none"> <li>• Protecting the environment including GHG emissions, water management and waste reduction contributing to climate change mitigation</li> </ul>
Promoting gender equality	<ul style="list-style-type: none"> <li>• Setting up homes and hostels for women and orphans</li> <li>• Setting up old age homes, day care centres and such other facilities for senior citizens</li> <li>• Measures for reducing inequalities faced by socially and economically backward groups</li> </ul>
Women Empowerment	<ul style="list-style-type: none"> <li>• Quality education including scholarships, mid-day meals and direct school fees</li> <li>• Construction of maternity hospitals</li> <li>• Programs targeting healthcare, livelihood and support</li> </ul>
Rural Focus	<ul style="list-style-type: none"> <li>• Animal welfare including medicines, food and shelter</li> <li>• Development of villages and rural areas</li> </ul>
Art and Culture	<ul style="list-style-type: none"> <li>• Grants for performing arts – online and offline</li> <li>• Livelihood of artists</li> <li>• Documentation of art forms</li> <li>• Construction of infrastructure</li> </ul>

KMCH may also support relief efforts to communities at the time of natural and man-made disasters.

CSR budget will be fixed in accordance with the provisions of the Companies Act 2013, rules framed there under, and the CSR policy framed by the Company. Spend on CSR activities would be on projects and programs approved by the CSR committee. The company will deploy funds on its own or through the Infosys Foundation and will monitor the project and provide periodic updates along with impact assessment reports as applicable, to the CSR committee.

Additionally, take up any other projects in line with CSR provisions and as approved by the CSR Committee from time to time.